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Class Analysis - Stewart R.
Organization Theory and Class Analysis - Stewart R.
Clegg - 2017-11-07

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Class Analysis and Contemporary Australia - Janeen Baxter - 1991
Collection of essays which
consequences of the Australian class structure. The findings and observations of the authors are based on their 1986 national survey of the Australian workforce.

Class Analysis and Contemporary Australia - Janeen Baxter - 1991
Collection of essays which describe and examine the consequences of the Australian class structure. The findings and observations of the authors are based on their 1986 national survey of the Australian workforce.

Foucault, Management and Organization Theory - Professor Alan McKinlay - 1998-02-17
'Foucault, Management and Organization Theory' provides a valuable summary of Foucault's contribution to organization theory while challenging some of the conventions of traditional organizational analysis.

Foucault, Management and Organization Theory - Professor Alan McKinlay -

Organization Theory and Technocratic Consciousness - Mats Alvesson - 2018-02-19

New Directions for Organization Theory - Jeffrey Pfeffer - 1997-06-05
In New Directions for Organization Theory, Jeffrey Pfeffer offers a comprehensive analysis and overview of the field of organization theory and its research literature. This work traces the evolution of organization studies, particularly its more recent history, and highlights the principle concepts and controversies characterizing...
Pfeffer argues that the world of organizations has changed in several important ways, including the increasing externalization of employment and the growing use of contingent workers; the changing size distribution of organizations, with a larger proportion of smaller organizations; the increasing influence of external capital markets on organizational decision-making and a concomitant decrease in managerial autonomy; and increasing salary inequality within organizations in the US compared both to the past and to other industrialized nations. These changes and their public policy implications make it especially important to understand organizations as social entities. But Pfeffer questions whether the research literature of organization studies has either addressed these changes and their causes or made much of a contribution to the discussion of public policy. New Directions for Organization Theory provides a clear, accessible summary of the current state of organization studies, skillfully synthesizing diverse research and presenting it in an orderly, insightful manner. It offers suggestions for the development of the field, including a call to focus more on issues of design and to use the ability to understand real phenomena to help distinguish among theoretical approaches. A major scholar in the field of organization theory, Jeffrey Pfeffer offers a perspective on its current state that will be of interest and value to scholars and graduate students interested in organizations.

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**In Defence of Organisation Theory** - Lex Donaldson - 1985-09-12
This book provides a concise, clear survey and defence of organizational theory. That theory and its associated research has in recent years become subject to strong criticism. Rival perspectives on organizations have been put forward. One of these
organizational theory. That need to be understood as made up of individual people. Another asserts the need to see organizations as part of the conflicts and radical struggles in society. These alternative views have led to a host of critiques of conventional organization studies. It is attacked as being tautological, philosophically naive, ideological, and managerially biased. To date there has been no substantial reply to these criticisms by a protagonist of organization theory. This volume uniquely fills that gap. In part one the author examines and rebuts each of the major lines of criticism. In part two the rival approaches suggested by the critics are themselves subjected to an analysis of their limitations. The book concludes with a new model of organizational design which provides a synthesis of previous research.

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**Frontiers of Political Economy** - Guglielmo Carchedi - 1991
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**Encoding Capital** - Rodney Loeppky - 2013-09-13
First Published in 2005. Routledge is an imprint of Taylor & Francis, an informa company.

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**Marxist Class Theory for a Skeptical World** - Raju J Das
- 2017-01-23
Marxist Theory of Class for a Skeptical World is a critique of Analytical Marxist and Post-structuralist Marxist theories of class, and offers an alternative approach rooted in the ideas of Marx and Engels, as well as Lenin and Trotsky.

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**Professional Power and Skill Use in the 'Knowledge Economy'** - D.W. Livingstone
- 2021-05-25
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**Frameworks of Power** - Stewart R Clegg - 1989-07-17
This textbook provides a coherent and comprehensive account of the different frameworks for understanding power which have been advanced within the social sciences. Though looking back to the classical literature on power with special emphasis on Machiavelli and Hobbes, the book concentrates on the modern analysis of power - from both British and American social and political theorists, and from German Critical Theory and French theorists such as Foucault - and develops upon its theory and its application. Not only does the book provide an overview of the various frameworks of power advanced by these and other influential thinkers, but it also develops a new synthesis based on important work in both the sociology of science and the sociology of organizations. This approach is then applied to key questions in the comparative historical sociology of the emergence of the modern state.
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For Another Europe - Guglielmo Carchedi - 2001
Provides an introduction and critique of the European Union project, arguing that an analysis focusing on production and distribution of value as the basis of the economy can illuminate the contradictions of European economic integration.

Between 1970 and 2000, Stanford University enabled and supported an interdisciplinary community of organizations training, research, and theory building. This title summarizes the contributions of the main paradigms that emerged at Stanford in those three decades, and describes the sociological conditions under which this environment came about.
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Gender, Managers, and Organizations - Yvonne Due Billing - 2015-02-06

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The Routledge Companion to Philosophy in Organization Studies - Raza Mir - 2015-11-06
The Routledge Companion to Philosophy in Organization Studies provides a wide-ranging overview of the organizations. The volume brings together a veritable "who's-who" of scholars that are acclaimed international experts in their specialist subject within organizational studies and philosophy. The contributions to this collection are grouped into three distinct sections: Foundations - exploring philosophical building blocks with which organizational researchers need to become familiar. Theories - representing some of the dominant traditions in organizational studies, and how they are dealt with philosophically. Topics – examining the issues, themes and topics relevant to understanding how philosophy infuses organization studies. Primarily aimed at students and academics associated with business schools and organizational research, The Routledge Companion to Philosophy in Organization Studies is a valuable reference source for anyone engaged in this field.

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Critical Management Studies - Hugh Willmott - 1992-08-11
Drawing on a range of influential contemporary movements in the social sciences, particularly Critical Theory, this volume introduces a critical analysis for the study of management and the various management functions. The book examines: the relations between power and discursive practices in the modern corporation; the construction of pleasure as a potentially subversive and emancipatory force in organizational life; the double-edged role of a critical social science for managers; and doing critical management research. It also analyzes the nature and consequences of current practices in accounting, operational research, marketing, personnel and organizational psychology and information systems. Key
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Peter F. Drucker argues that what underlies the current malaise of so many large and successful organizations worldwide is that their theory of the business no longer works. The story is a familiar one: a company that was a superstar only yesterday finds itself stagnating and frustrated, in trouble and, often, in a seemingly unmanageable crisis. The root cause of nearly every one of these crises is not that things are being done poorly. It is not even that the wrong things are being done. Indeed, in most cases, the right things are being done—but fruitlessly. What accounts for this apparent paradox? The assumptions on which the organization has been built
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Criminal Enterprise - Christopher Harding - 2013-06-17
This is a study of agency in the field of criminal liability, considering the respective roles of individuals and organisations and the allocation of criminal responsibility to these different kinds of actor. The issue of criminal responsibility, which is informed by both the sociological analysis of conduct and by ethical considerations of responsibility, provides an important and revealing focus for discussion. Criminal Enterprise analyses criminal responsibility through three main types of organisation: corporate actors in the field of governments, and delinquent or criminal organisations; each of which is of contemporary significance. This analysis focuses on three particular issues: the theory of individual and corporate (or organisational) responsibility the attribution of legal personality, as a particular form of identity, in theory and across jurisdictions and legal orders the internal practice and operation of complex organisations and corporate actors and how an understanding of this sociology of organisations should be used in the construction of legal agency in the field of criminal law.

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The New Politics of Class - Prof Klaus Eder - 1993-06-10

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Rhythms of Academic Life - Peter J. Frost - 1996-07-16
This invaluable compendium offers guidance, support and advice for those contemplating or involved in academic careers. The contributors provide rich, personal and often humorous accounts of shared and unique experiences in the world of academia.

Critical Analysis of Organizations - Catherine Casey - 2002-01-23
`Catherine Casey has written
Judicious, innovative and provides a lucid and comprehensive critical analysis of organizations. [It] extends in reach and relevance beyond the specific field of organization studies and the sociology of organizations to encompass broader intellectual developments that have had a significant impact on contemporary sociology and cultural studies' - Barry Smart, Professor of Sociology, University of Portsmouth `I anticipate that it will prove to be an attractive book in organization studies, industrial sociology and general sociology. I am sure that this will be a book that will make a major impact' - Mike Reed, Professor of Organization Theory, Lancaster University In this comprehensive and scholarly book, the essential critical strands in organizational analysis are explained. It examines how central traditions have realigned in relation to the challenge of postmodernism and the new reflexive turn in organizational studies.

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**The Logic of Organizations**  
- Bengt Abrahamsson -  
1992-12-16

This exploration of organizational theory focuses on the genesis of organizations and the conditions for their continued existence. Drawing upon the classic theories of Marx, Weber and Michels as well as more contemporary developments in organizational theory, Abrahamsson presents his unique theory - that organizations are deliberately designed social structures which have been established by a certain person, group or class in order to implement certain goals. The Logic of Organizations focuses on three critical problem areas of organizations: how to make organizations more efficient; how to make organizations more representative of the interests and objectives of their founders; and how to relieve the problems of b
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Engineers and Management - Gloria L. Lee - 2018-04-17

Originally published in 1992. In an increasingly competitive climate, well-trained, experienced management is vital for establishing the long term future of industry. In response to this need, the number of management training courses have been growing in recent years. However, there is a group of highly skilled professionals who are not always recognized for their management potential. Engineers, often viewed as nothing more than technicians, are a valuable but neglected human resource. Their expertise has helped to generate the recent organizational restructuring throughout the manufacturing industry. This study compares the situation of engineers in Britain with those in other countries. It analyzes the industrial cultures of countries that have developed along very different traditions such as Japan, Germany and Hungary as well as countries like Canada and the US where British traditions have prevailed but where the outcomes are different. Bringing together leading writers on management who have specialist knowledge of the engineering profession, it covers such issues as education, employment and labour relations to show how far engineers are undervalued in British culture. This book
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**Organization Theory and Design** - Richard L. Daft - 2015-04-02
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Discover the most progressive thinking about organizations today as acclaimed author Richard Daft balances recent, innovative ideas with proven classic theories and effective business practices. Daft’s best-selling ORGANIZATION THEORY AND DESIGN presents a captivating, compelling snapshot of contemporary organizations and the concepts driving their success that will immediately engage any reader. Recognized as one of the most systematic, well-organized texts in the market, the 12th edition of ORGANIZATION THEORY AND DESIGN helps both future and current managers thoroughly prepare for the challenges of today’s business world. This revision showcases some of today’s most current examples and research alongside time-tested principles. Readers see how many of today’s well-known organizations thrive amidst a rapidly changing, highly competitive international environment. New learning features provide opportunities for readers to apply concepts and refine personal business skills and insights. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

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Crafting Qualitative Research: Working in the Postpositivist Traditions - Pushkala Prasad - 2015-02-24
Courses in management research have traditionally focused on quantitative techniques, and no available text adequately covers the many different perspectives within the qualitative model or shows which qualitative techniques work best in different settings. "Crafting Qualitative Research" fills this need. In clear and readable prose, this comprehensive text offers a detailed guide to the rich diversity of qualitative research traditions, with examples and applications specifically designed for the field of management. Each of the includes a descriptive "tree" diagram that lays out the historical origins of that section's traditions. Each chapter is devoted to a specific methodology and includes historical origins and development; techniques and applications; current controversies and emerging issues; and a summary box highlighting that method's utility. With its detailed and easy-to-understand coverage, this will be the text of choice for any instructor who wants to include the qualitative approach in a research methods course, as well as a useful resource for anyone doing research in the post-positivist traditions.

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In this volume the authors develop a systematic and chronologically based critique of the major concepts, figures and schools in organization. Themes discussed include: the development of scientific management and the responses of Gramsci and Lenin to it, the meaning of Mayo and the Human Relations School, the development of typological systems and contingency models of the organization, key concepts of goals, environment and technology.
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**Work Motivation in Organizational Behavior**
Craig C. Pinder - 2014-07-17
This second edition of the
best-selling textbook on Work
Motivation in Organizational
Behavior provides an update
of the critical analysis of the
scientific literature on this
topic, and provides a highly
integrated treatment of
leading theories, including
their historical roots and
progression over the years. A
heavy emphasis is placed on
the notion that behavior in the
workplace is determined by a
mix of factors, many of which
are not treated in texts on
work motivation (such as
frustration and violence,
power, love, and sex).
Examples from current and
recent media events are
numerous, and intended to
illustrate concepts and issues
related to work motivation,
emotion, attitudes, and
behavior.

**Modern Organizations**
Stewart Clegg - 1990-09-05
This wide-ranging analysis
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**Modern Organizations** - Stewart Clegg - 1990-09-05

This wide-ranging analysis both explores current approaches to organization studies and relates the concepts of modernity and postmodernity to the realities of organizational structure and context. In surveying organizations in terms of ideal types, systems, contingencies, ecologies, cultures, markets and efficiency, Clegg demonstrates that no single approach is adequate to deal with the real-world variety of organizations that exist. Drawing upon unusual and revealing examples - the production of French bread, Italian fashion and `post-Confucian' Asian enterprises - he argues that their success cannot be reduced to `culture' but must incorporate a fuller understanding of the ways in which organi

**International Privatisation** - Thomas Clarke - 1994-01-01

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**Engineering Labour** - Peter Meiksins - 1996

Engineers, often perceived as central agents of industrial capitalism, are thought to be the same in all capitalist societies, occupying roughly the same social status and performing similar functions in the capitalist enterprise.
What the essays in this volume reveal, however, is that engineers are trained and organized quite distinctly in different national contexts. The book includes case studies of engineers in six major industrial economies: Japan, France, Germany, Sweden, Britain and the United States. Through a comparison of these six cases, the authors develop an approach to national differences which both retains the place of historical diversity in the experience of capitalism and accommodates the forces of convergence from increasing globalisation and economic integration. Contributions from: Boel Berner, Stephen Crawford, Kees Gispen, Kevin McCormick and Peter Whalley.

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**Rebellious Families** - Jan Kok - 2002-12-01
Why do people rebel? This is one of the most important questions historians and social scientists have been grappling with over the years. It is a question to which no
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Information Technology and Organizations: Strategies, Networks, and Integration - Brian P. Bloomfield - 1997-03-27
This book is concerned with the ways in which organizations design, build and use information technology systems. In particular it looks at the interaction between these IT-centred activities and the broader management processes within organizations. The authors adopt a critical social science perspective on these issues, and are primarily concerned with advancing theoretical debates on how best to understand the related processes of technological and organizational change. To this end, the book examines and deploys recent work on power/knowledge, actor-network theory and critical organization theory. The result is an account of the nature and significance of information systems in organizations which is an alternative perspective to pragmatic and recipe-based approaches to this topic which dominate much contemporary management literature on IT.
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**The Politics of Chinese Communism** - Ilpyong J. Kim - 2021-01-08

The political system established by the Chinese Communist Party in 1949 had its origins, in many respects, in the Chinese Soviet Republic of 1931-1934, based in southern Kiangsi province about 400 miles southwest of Shanghai. The Kiangsi period was important because it gave the Chinese Communists their first opportunity to govern an extensive area and a large population, and in so doing to develop methods of mass mobilization as well as new techniques for conducting party and government affairs. Kim explores the evolution of the Chinese Communist movement during the Kiangsi soviet period, especially its organizational concepts, behavioral patterns, and development techniques of answers to several questions: What notions of organization shaped the Kiangsi political system? Who formulated the policies? How were they implemented at the rice-roots level of government? By analyzing Mao Tse-tung's writings on organization and comparing them with those of other Chinese Communist theoreticians, he achieves fresh insights into Mao's approach to administration and bureaucratic organization. The distinct contribution of this book lies in its focus on such issues as how the Chinese Communist leaders viewed organizational problems within their movement, especially following the failure of the 1947 revolution; how they responded to these problems; and how they maintained a balance of power among the party, the government, and the Red Army while administering the expanding territorial base and managing complex organizations. This title is part of UC Press's Voices Revived program, which commemorates
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**Communication Yearbooks Vols 6-33 Set** - Various - 2021-11-05

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The Communication Yearbook annuals originally published between 1977 and 2009 publish diverse, state-of-the-discipline literature reviews that advance knowledge and understanding of communication systems, processes, and impacts across the discipline. Topics dealt

Ethnic Stratification and Economic Inequality around the World
Professor Max Haller - 2015-03-28
A systematic examination of the interaction between class structures, social stratification and ethnic differentiation, Ethnic Stratification and Economic Inequality around the World sheds light on the manner in which social structures produce different levels of economic inequality, offering a fivefold typology of patterns of ethnic stratification, which can be applied to present-day world regions.

Philosophy and Organization Theory -
What is the relationship between philosophy and organization theory (OT)? This title includes the papers that explore connections between several streams in philosophy and OT. It explores the question: What does a particular philosophy contribute to OT?

**Philosophy and Organization Theory** - Haridimos Tsoukas - 2011-02-03
What is the relationship between philosophy and organization theory (OT)? This title includes the papers that explore connections between several streams in philosophy and OT. It explores the question: What does a particular philosophy contribute to OT?

**Classes, Citizenship and Inequality** - T. K. Oommen - 2010

This title builds on cognitive psychology and anthropology to develop an audience based theory of organizational categories. It applies this framework and the new language of theory building to organizational ecology.

**The International Political Economy of Work and Employability** - P. Moore - 2010-08-17
International competition and skills shortages caused by technological advancement have raised entirely new issues for workers, not least how responsibility is increasingly being transferred to them. This book looks at
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